

RECEIVED	ENTERED	SERVED ON
COUNSEL/PARTIES OF RECORD		
OCT 25 2024		
CLERK US DISTRICT COURT DISTRICT OF NEVADA		DEPUTY
BY: _____		

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

TIARE RAMIREZ,

Case No.: 2:19-cv-01174-APG-EJY

Plaintiff

Verdict Form

v.

WYNN LAS VEGAS, LLC,

Defendant

We, the jury in the above-titled action, find the following:

FMLA Interference

1. Has Tiare Ramirez proved by a preponderance of the evidence her FMLA interference claim against Wynn Las Vegas?

☒ Yes

☐ No

If you answered "Yes" to question 1, proceed to question 2. If you answered "No" to question 1, proceed to question 3.

2. What is the amount of damages Ramirez has proved by a preponderance of the evidence that would reasonably compensate her for either her lost wages and benefits or her other expenses incurred because of Wynn Las Vegas's FMLA interference?

\$ 321,200.⁰⁰

Proceed to question 3.

ADA Discrimination

3. Has Tiare Ramirez proved by a preponderance of the evidence her ADA discrimination claim against Wynn Las Vegas?

_____ Yes

~~_____ No~~

If yes, the discrimination was based on: *Check all that apply (if any)*

_____ Actual physical impairment

_____ Record of physical impairment

_____ Regarding her as physically impaired

If you answered "Yes" to question 3, proceed to question 4. If you answered "No" to question 3, proceed to question 7.

4. What is the amount of damages Ramirez has proved by a preponderance of the evidence that would reasonably compensate her for the discrimination she suffered?

\$ _____

Proceed to question 5.

5. Do you find that Tiare Ramirez has proved by a preponderance of the evidence that Wynn Las Vegas was malicious, oppressive, or acted in reckless disregard of her rights so as to justify the awarding of punitive damages?

_____ Yes

_____ No

Answer question 6 only if you answered "Yes" to question 5. If you answered "No" to question 5, proceed to question 7.

6. What amount do you award to Tiare Ramirez as punitive damages to punish Wynn Las Vegas's conduct?

\$ _____

Proceed to question 7.

Total Amount of Damages

Answer question 7 only if you answered "yes" to question 1 or 3. Otherwise proceed to the end of the form.

7. For all claims against Wynn Las Vegas, what is the total amount of damages you award Ramirez?

Compensatory: \$ 321,200.⁰⁰

Punitive: \$

Sign and date the verdict and return it to the bailiff.

DATED this 25th day of October, 2024.

/s/
PRESIDING JUROR